



A Division of 4th EYE Comprehensive HR Solutions

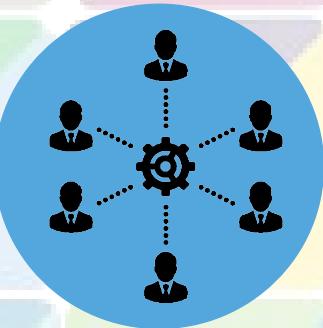
Get Started with 4 HRMS

- ➡ Centralized HR Data
- ➡ Control Time and Attendance Effectively
- ➡ Automate all your HR Process
- ➡ Improve communication with your team
- ➡ Easy Payroll Processing
- ➡ Improve Employee Performance Appraisal
- ➡ Easy to Integrate

Get Started with 4 HRMS

Centralized HR Data

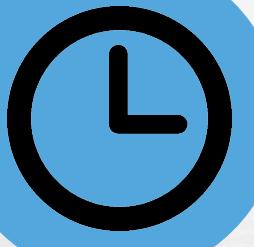
All employee information your company needs organized, stored in only one place anytime, anywhere you want it. Employee's personal information, salaries, leaves, performance, wage rates and much more, secure and confidential.



Get your business rid of papers and takes up less physical space and cut costs.

Control Attendance Effectively

Stop losing time and being vulnerable of mistakes with excel sheets in order to control employee's presence we offer a complete solution to manage employees' attendance policy integrated with punching devices.



Create, configure and control many different working shifts, as it is necessary and share it as well the attendance data with all users on real time.

Get Started with 4 HRMS

Automate HR Process

Create simple workflows to carry out your daily HR tasks like email alerts, multi-level approvals and checklists.



Improve Communication

Publish organizational news, share important HR documents, and empower your employees with a channel to communicate. Go digital and get the conversation going.



4 HRMS-Complete Solution

“ Let our 10 years of HR management consulting experience drive your business by bringing all aspects of human resources management together by integrating any or all of the following solutions with 4 HRMS. ”



Recruitment Management: Manage, Track & Hire The Right Talent For Your Company

It saves your valuable time in hiring the right candidate by providing customizable workflows and smart ways to manage resumes. One of best Recruitment Software in India, we provide a Hire-to-Retire platform that is easy to use, customizable and requires minimum configuration.



Employee Self Service: Give Power to Employees, Let them plan their Own Leave

Gone are the days when the employee is forced to approach HR for every concern, query or request. With the ESS features, the employee can initiate leaves requests, expense claims, etc. at their convenience and with no intervention. This in turn, leaves the HR free to focus on more pressing matters.

4 HRMS-Complete Solution



Training Management: A win-win for both.

Plot your career growth through regular trainings by using an interactive calendar. HR can provide feedback, manage attendance and align KRAs accordingly which in turn involves the sharpening of skills, concepts, changing of attitude and gaining more knowledge to enhance the performance of employees.



Leave & Attendance Management: Track Employee Attendance, Leave, Work Hours & Productivity.

Wanna keep track of your employees' hours ? A comprehensive and integrated time management module enables employees to record their arrival, departure, lunch break in and out and additional break in and out and provides managers with detailed information about attendance records, absenteeism, overtime etc. If employees know they're being tracked, they'll be more conscientious about it. Having an automated and more accurate solution will help you operate more efficiently.



Employee Help Desk: Be Anywhere. Deliver Happiness Per Ticket

Respond to tickets quickly with response templates. Write them once and use them forever. Closing tickets is as easy as a swipe. Whether you're waiting for a take-away or doing the dishes, get work done and deliver pure awesomeness.

4 HRMS-Complete Solution



Payroll & Compliance Management : Get salaries out in just minutes instead of days!

It automates the pay process by gathering data on employee time and attendance, calculating various deductions and all types of statutory compliances i.e. P.F., E.S.I.C. , T.D.S. and Professional Tax & L.W.F. (Both State-wise),, and generating periodic pay cheques and employee tax reports.

Multiple Pay Roles and Pay Heads, grade/cadre based rules, flexi-format inputs, Overtime calculations, Special Allowances etc. You name it - our Payroll Processing Software has it. Best of all, it is fully implemented in under 4 days.



HR Analytics: Dashboard to stay on top of your work

If your organization is reasonably big, there are a dozen things that you need to keep track of to be an effective HR professional. New additions, employees who are resigning, birthdays, anniversaries, confirmations — there is so much to handle.

This robust HRMS provides a powerful dashboard that quickly gives you a bird's-eye-view of all the action that's taking place. Even better, you can quickly drill down and complete your work right from the dashboard. Very convenient and highly productive.

4 HRMS-Complete Solution



Performance Appraisals: Most Advanced e-PMS Software

The employee is the most important part of your company's engine. Make sure you have a complete picture of every employee's performance at your fingertips with 4 HRMS Employee Performance Appraisal Software. With a clean user interface and insightful charts and graphs, our Employee Performance Management System can give you a 360 degree Performance Appraisal of every employee.



Asset & Document Management: Move to a paperless HR Department

4 HRMS allows you to create a true paper-less work environment by securely keeping all of your HR and Company documents online.

With us, you don't have to worry about finding different ways to share your company files with your employees. At the same time, it allows you to save sensitive employee files by limiting their access to specific personnel.



Exit Process: Say goodbye on a high note, and say hello to an alumnus

Understand attrition rates and reason for employee exits. Help your managers to identify and improve critical areas. Ease the exit process for both the HR manager and the employee.

Easy Payroll Processing

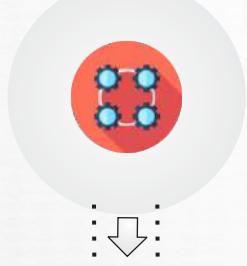
Flexible Payroll Solution as your Business Needs



Sync employee's monthly details to start the payroll process.



Generate salary with detailed pay slips and tax slips.



Make payment and close the process.

Why 4 HRMS ?

The 3 Pillars that moves our business



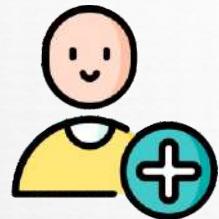
More than one beautiful slogan, what moves our business is our three pillars: People, Clients and Results.

We believe people makes the difference and runs business everywhere, here is not B2B or B2C, its H2H, human to human.

For us, giving results for our clients is compulsory, that's what makes us survive and make our clients happy.



Specialist
in HR



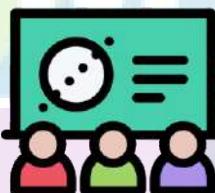
Confidence



Close Relation
with Customers



Responsive
Support



Flexible
Training



Let us HELP you with



Maximize return on investment



Stay Complied and avoid risk



Reduce Administrative Work



Hire and retain most talented workforce



Make decisions based on analytical data



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